INDIGO UNLIMITED

Conflict of Interest Policy

Adopted by the Board of Directors on November 24, 2026

Adopted in America/Los_Angeles on November 24, 2026. A written board resolution with signature lines for the President and Secretary is in the board records.

This standalone policy is adapted from Bylaws Article 8 (Conflict of Interest) and standard public-charity practice. It supplements, and does not replace, the bylaws.

1. Purpose

The purpose of this policy is to protect Indigo Unlimited's interest when it is contemplating a transaction or arrangement that might benefit the private interest of a director, officer, or key person, or might result in a possible excess-benefit transaction. This policy is intended to supplement, not replace, applicable Washington and federal conflict-of-interest laws for charitable organizations.

2. Definitions

An **interested person** is any director, officer, or member of a committee with board-delegated powers who has a direct or indirect financial interest. A person has a **financial interest** if the person has, directly or indirectly, through business, investment, or family: an ownership or investment interest in any entity with which Indigo Unlimited has a transaction or arrangement; a compensation arrangement with Indigo Unlimited or with any entity or individual with which Indigo has a transaction or arrangement; or a potential ownership, investment interest, or compensation arrangement of that kind. Compensation includes direct and indirect remuneration and gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest; the Board decides whether a conflict exists under Section 4.

Related-party note for this organization: Dream Team Consulting is owned by Indigo Unlimited's founder. Any transaction, referral, website-build donation arrangement, or shared service between Indigo Unlimited and Dream Team Consulting (or Zoe Ophelia Holdings LLC) must be disclosed under this policy and approved by disinterested directors, with the relationship disclosed to the public when required.

3. Duty to disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and all material facts to the directors and members of committees considering the proposed transaction or arrangement.

4. Determining whether a conflict exists

After disclosure, the interested person shall leave the meeting while the potential conflict is discussed and voted upon. The remaining Board members shall decide if a conflict of interest exists.

5. Addressing a conflict

If the Board determines that a conflict exists, it shall, if appropriate, appoint a disinterested person or committee to investigate alternatives. The Board shall determine by a majority vote of the disinterested directors whether the

transaction or arrangement is in Indigo Unlimited's best interest, for its own benefit, and fair and reasonable. The interested person shall not be present for or participate in that vote.

6. Violations

If the Board has reasonable cause to believe an interested person has failed to disclose an actual or possible conflict, it shall inform the person and give an opportunity to explain. If, after hearing the response and making further investigation as warranted, the Board determines that the person has failed to disclose, it shall take appropriate disciplinary and corrective action.

7. Records

The minutes of the Board and of committees with board-delegated powers shall record: the names of persons who disclosed or were found to have a financial interest, the nature of the interest, any action taken to determine whether a conflict existed, and the Board's decision; and the names of the persons who were present for discussions and votes, the content of the discussion (including alternatives), and a record of any votes taken.

8. Annual acknowledgements

Each director, officer, and member of a committee with board-delegated powers shall annually sign a statement affirming that the person has received a copy of this policy, has read and understands it, has agreed to comply with it, and understands that Indigo Unlimited is a charitable organization that must engage primarily in activities that accomplish its tax-exempt purposes.

9. Compensation

A voting member of the Board who receives compensation, directly or indirectly, from Indigo Unlimited for services is precluded from voting on matters pertaining to that member's compensation. Directors receive no compensation for board service other than reimbursement of reasonable expenses, consistent with the bylaws.

Adopted by the Board of Directors on November 24, 2026.

A written board resolution of the same date, with signature lines for Dominick Wernicke, President, and Tarah Wernicke, Secretary, is retained in the corporate records.